



Corporate Environmental Management Policy Statement

Exyte aspires to be an environmentally responsible and a sustainable organization, which goes beyond ensuring the natural environment is maintained.

We shall:

- Determine external and internal environmental conditions that may affect or be relevant to our operations, delivering a strategic response to achieve the intended outcome.
- Understand the needs and expectations of clients, customers and our stakeholders, thus defining our environmental compliance obligations.
- Provide and implement a documented environmental management system aligned to our products and services in accordance with international standards.
- Demonstrate leadership and commitment ensuring KPIs are set, communicated and progress is continually monitored to ensure intended outputs.
- Adopt the “Plan-Do-Check-Act” philosophy to monitor and evaluate our results, ensuring environmental performance is maintained.
- Consider environmental planning in all our operations, addressing risk and opportunities related to environmental aspects, to prevent undesired events, managing potential impacts on the organization and maintaining documented information.
- Plan changes in accordance with the business needs to achieve our environmental objectives.
- Provide adequate resources, infrastructure and knowledge to manage the system and ensure that all personnel are made aware of this policy and the implication of not fulfilling our compliance obligations.
- Maintain emergency processes to mitigate any potential adverse environmental impacts from our operations.
- Conduct regular management reviews ensuring the suitability, adequacy and effectiveness of the system.
- Identify opportunities for improvement implementing the required actions to enhance performance and customer satisfaction.

Our Integrated Management System is available to all staff. It is communicated through Exyte Link and other appropriate means. Our sites and contractors shall operate in accordance with the management system and any local procedures developed for specific country or client needs. This policy shall be reviewed annually.

This policy is communicated throughout Exyte and the responsibilities for ensuring its implementation rest with our management.

Roberto Penno
COO Exyte