



Corporate Safety Management Policy Statement

Exyte Top management shall provide safe and healthy working conditions for the prevention of injuries and maintenance of good health, to deliver an incident free workplace.

We shall:

- Understand and determine the needs and expectations of our employees, other interested parties and stakeholders relevant to the occupational health and safety management system, actively consulting and seeking participation of workers and their representatives.
- Determine the scope of our operations and consider internal and external issues within our control, including areas that can be influenced, ensuring adequate planning for performance of work related activities.
- Provide and implement a documented occupational health and safety management system aligned to our products and services in accordance with international standards.
- Demonstrate leadership and commitment ensuring KPIs are set and communicated and that progress is continually monitored to ensure intended outputs.
- Adopt the "Plan-Do-Check-Act" philosophy to monitor and evaluate our results, ensuring occupational health and safety performance is maintained, and plan changes in accordance with the business needs to achieve our objective of "Target ZERO and beyond".
- Consider occupational health and safety planning in all our operations, addressing risks and opportunities related to our operations, to eliminate hazards, thereby reducing risk for the organization, employees and stakeholders, while maintaining documented information.
- Provide adequate resources, infrastructure and knowledge to manage the system and ensure that all personnel are made aware of this policy and the implication of not fulfilling our compliance obligation.
- Maintain emergency processes to mitigate any potential adverse impacts from our operations.
- Conduct regular management reviews ensuring the suitability, adequacy and effectiveness of the system, identifying opportunities for continual improvements to enhance performance and customer satisfaction.

Our Integrated Management System is available to all staff. It is communicated through Exyte Link and other appropriate means. Our sites and contractors shall operate in accordance with the management system and any local procedures developed for specific country or client needs. This policy shall be reviewed annually.

This policy is communicated throughout Exyte and the responsibilities for ensuring its implemented rest with our management.

Dr. Wolfgang Büchele
CEO Exyte